



Dear Parent/Carer

Temporary Staffing Change for September 2017

I am writing on behalf of the Governing Board to announce that we have approved the secondment of Mrs Price our Headteacher to be **Associate Headteacher at St Peter's C of E Primary School, Heysham**. This will be for two terms only, starting in September 2017 and ending at Easter 2018.

We are pleased that Mrs Price has been asked to offer support to another C of E Primary School. The secondment has been supported by Governors and the Local Authority, as our school organisation (teachers, support staff, Governors, parents, Church and community) has demonstrated high quality teaching and learning provision for our children. Our recent Ofsted, SIAMS and SATS results confirm that St. Paul's has the capacity to manage this change.

We wish to alleviate any concerns parents may have about the secondment, and can assure them that the Governing Board has met and had detailed discussions with the School Advisor and Mrs Price regarding the possible impact of any changes, as our first priority has to be our children.

As a result of these discussions Mrs Price has put together a temporary new staffing structure to reflect the changes in staff responsibilities and of any additional staff needed to support these. This is detailed overleaf.

Miss Sanderson will become Acting Headteacher and Mrs Hanger Acting Deputy Headteacher. An additional very experienced teacher will be employed for two terms to lead Emerald class and extra learning support will be put in place. Mrs Price will remain available for advice and support and will continue to attend the Governing Board meetings and any other strategic planning meetings.

We are confident that because of the experienced and dedicated staff we have at Caton St Paul's, and the continued support of our parents, we can manage this temporary secondment effectively, and that as a school there will be benefits from the opportunities this is providing for many of our staff as well as our Headteacher. Mrs Price, Miss Sanderson and Mrs Hanger will return to their permanent roles after Easter 2018.

If you have any questions relating to the above information please contact Mrs Anna Shone on head@stpauls.lancs.sch.uk

Yours sincerely

Chair of Governors